

Customer Service Representative

Error Resolution Journey Map

The error resolution journey of the **Customer Service Representative (CSR)** highlights the actions taken when assisting callers over the phone. This map includes eleven steps which are grouped into six phases: Verify, Assess, Research, Close Out, Locate, and Notify.

PHASES

CHANNELS/

ARTIFACTS

HIGHLIGHTS/

In the Caller Assistance phase, CSRs work to understand the concerns of callers, utilizing tools to conduct research as outlined in the Internal Revenue Manual (IRM). If they are unable to determine the issue, a CSR may need to submit a referral to the Error Resolution department as listed in the optional phase, ERS Inquiry Referral.

This journey begins with an incoming call from a taxpayer who is inquiring about the status of their tax return.

Integrated Data Retrieval System (IDRS)

n FY22, the Average Handle Time (AHT) was **18 minutes** for Application 20 (IMF Accounts - English) and **25 minutes** for Application 21 (IMF Accounts - Spanish).

command codes (ENMOD)

Referrals are dependent upon the number of days remaining in ERS suspense. CSRs submit inquiry referrals to ERS only when there are fewer than 30 days remaining. ·----; -----,

PHASE SUB-PHASE OPTIONAL PHASE external channel/artifact Conditional Step Step **Highlight** Pain Point Opportunity Area

VISUAL KEY

ERS INQUIRY REFERRAL ,-----; IRM referral (Form 4442) **IDRS** ENMOD fax/e-fax

STEPS Inquire about selfhelp tools/online resources

CSRs first inquire if the

IRS2Go app.

taxpayer checked the status

of their return using online

'Where's My Refund?' or the

"...first ask them if they checked our online services.

That's the first thing we do. And if they haven't,

we direct them there because really, it's the same

information that we have at our fingertips."

-Lead Contact Representative

resources such as IRS.gov,

Confirm processing time frame has elapsed

CSRs ask callers how long it's

been since they submitted

their tax return to ensure a

sufficient amount of time has

passed for normal processing.

"I make sure that the processing time frame has

passed before I provide any information. I don't

the end of the processing time frame because

it may be something that we can work through

before that time and they'll already have their

really wanna provide any information earlier than

VERIFY

Verify caller's identity

information over the phone.

"Once disclosure is met, I go into the account. If

probes." -Tax Law Specialist

it's a high-risk situation, I go ahead into additional

Following IRM processes, CSRs confirm social security number, name, date of birth CSRs work to get a clearer and address to verify the picture of the caller's issue, identities of taxpayers asking questions to assess before disclosing personal the situation at hand.

> "We try to figure out what it is... and depending on the type of return it is, a lot of times we can figure out what it is. 'Cause we'll get to ask [taxpayers] different questions [about] how they filed, [and which! forms they used." -Lead Contact Representative

ASSESS

Identify caller's

concern(s)/ask

clarifying questions

If the caller has a copy of the 12C letter with them during the call, they can relay that information to the CSR, helping them to provide

Determine if caller

received a letter

from the IRS

CALLER ASSISTANCE

Internal Revenue Manual (IRM)

proper guidance. "If [taxpayers] have that letter, that makes the difference, 'cause we can... identify exactly what it is that they're missin', and then we can explain what they need to do to get their return processed." -Lead Contact Representative

CSRs may have the ability to determine whether or not a letter was sent to the taxpayer. "Well, you can see on ENMOD if a letter was sent out, [if] a 12C letter was sent by the ERS area." -CSR

CSRs may be able to obtain supporting documents via fax (or e-fax) while on the phone with the taxpayer.

"We are to address that issue while the taxpayer is on the phone... the taxpayer will go ahead and fax it to us and then we can just put them on hold and we can correct their account. -Lead Contact Representative

RESEARCH

SNIP (12C letter)

fax/e-fax

Utilize resources

to address caller's

concern(s)

information that was sent to

about which steps should be

"A lot of times the taxpayer has not received the

letter, but most of the time, we can see the letter

and we can tell 'em what that information is."

-Lead Contact Representative

taken to resolve the issue(s).

the taxpayer in a 12C letter,

they can provide guidance

If CSRs are able to view

If CSRs are presented with an "open paragraph" message, they may not have adequate information to be able to

"[If ERS sends] an open paragraph, there's nothing for us to really help the taxpayer with 'cause we can't see what they sent." -CSR

Provide instructions for next steps

CLOSE OUT

CSRs may provide an IRS mailing address and fax number for taxpayers to send missing documents directly to ERS.

Integrated Automation Technologies (IAT)

Check ERS status

CSRs are able to determine

based upon the time

4442." **-Lead, CER**

remaining in suspense.

whether an inquiry referral

(Form 4442) has been sent or

"So, if the taxpayer did not receive correspondence

and you cannot determine the cause, you do check

to see if the time frame has expired. So [when]

it's greater than 30 days, we advise them to wait

another six weeks. If it shows that it's less than 30

days remaining... then we would just send [ERS] a

should be submitted to ERS

CSRs provide peace of mind to callers, reassuring them that the issue with their return will be addressed in

due time. "I think it's a good thing that we submit the Form [4442]. It tends to give the taxpayer assurance that we are taking steps to resolve the processing of the return, or whatever issue we're having getting the return processed." -CSR

Results tool in IAT, allow them to search for information across all service centers, reducing their reliance upon command codes.

"I actually like the Result tool quite a bit... it's always been very useful. Simply because it brings in a lot of different sources of information... it's searching through the individual service centers." -Lead, CER

IAT

Determine which

service center has

the caller's return

CSR resources, such as the

CSRs utilize inquiry referrals (Form 4442) to share pertinent information about the taxpayer's intentions to help ERS address outstanding issues with the return.

Fill out referral

(Form 4442)

that's gonna receive it." -CER Specialist CSRs receive fax confirmations

Submit referral

to ERS

Leads or Managers must

review and approve all 4442s

before they are sent to ERS.

"Usually it goes through the Lead. The Contact Representative will send the 4442 [and] the Lead

needs to approve it. And once the Lead approves it

that electronically to the function or department

[they] will either have to manually fax that, or send

upon delivery to ERS. "With the faxing, usually we can see [on] the confirmation sheet that the fax has been received But that can take some time. In fact, I have one

I sent yesterday and I just got the confirmation today that they got it." -CSR

PAIN POINTS

Per IRM instruction, CSRs should not share account information with callers until the standard processing time frame has elapsed (21 days for e-filed returns, or four

weeks for paper returns).

If the caller does not have a copy of the 12C letter, additional research must be conducted by the CSR to determine the status of the caller's return.

"So, if you don't have access to a prior year letter, you're not sure what information to provide to the taxpayer as to what they need." **-CSR**

 If CSRs are unable to view the Some tax returns remain in 12C information, they tell the suspense even after the time taxpayer to wait for a letter to frame has passed, leaving be sent, which could take six CSRs in the dark. to ten weeks (depending upon current IRM instruction).

assist the caller.

their best guidance is to tell the taxpayer to continue waiting for a letter to arrive. Per IRM instruction, if CSRs are unable to identify the issue with a caller's return, they may need to submit an inquiry referral to ERS. 'Basically, [the CSR] would prepare the referral

"A lot of times I see that the remaining days in suspense in ERS is zero, but it stays there forever. Forever and ever. I mean, it stays there for what? and give [the taxpayer] a specific amount of time 30, 60 days?" -Tax Law Specialist for [them] to receive a response directly from ERS." If CSRs see that a referral has

Because they cannot communicate directly with ERS, CSRs feel limited in their ability to help callers with error resolution over the phone.

The inquiry system often leaves Submitting referrals via fax or CSRs without updates about what is happening to a return.

"If, for some reason, that information isn't available to the CSR, then it's a waiting game. So thev'll have to wait for the normal processing time to elapse for ERS; I believe it's six weeks. And once it reaches a certain time frame, then they can issue that 4442." -Lead, CER

e-fax is unreliable because ERS servers may become overloaded.

"I think if the fax process could be eliminated completely, that would be ideal. Because there's a tendency for [fax] machines to not go through, or maybe the fax machine has some type of technical issue." **-CER Specialist**

If a taxpayer calls again to check on the status of their case and no action has been taken by ERS, CSRs are left in a difficult position.

"I work them, I approve them, I go ahead and send them off to their [destination], but you know, [the] taxpayer calls back and no action has been taken." -Tax Law Specialist

Replacing faxed referrals with

an efficient digital solution

would reduce paper waste,

OPPORTUNITY

Enabling taxpayers to view details and actions needed to process their tax return through IRS online self-service tools could reduce call volume, allowing CSRs to address more complex issues over the phone.

The ability to view letters exactly as they are sent to taxpayers would reduce time spent on research and help CSRs to provide the most accurate information to callers.

"One thing that would be nice is if they had letters from previous years [available for CSRs tol research. Because the letters that ERS sends out [seem] to change every year. They move paragraphs, which can change the information that's being requested." **-CSR**

Equipping CSRs with up-to-date information about the return's status within ERS suspense (i.e., details about if and when a 12C letter was sent), allows them to better assist callers.

been submitted to ERS and

the status has not changed,

updates to taxpayers who call multiple times to check the status of their tax return. "I mean... it'd be nice if they were electronic. That'd be great. 'Cause you have no way of gauging where it is. The inquiry system, in general, when it's paper, the system just cuts out.... And absolutely no follow

latest information on inquiry

referrals sent/received by

© Empowering CSRs with the

up past that point." **-Lead, CER**

ERS allows them to provide ensure timely delivery to ERS, and allow CSRs to attach supporting taxpayer documentation. "...fully integrate [referrals] electronically, where a fax doesn't need to be part of the equation. Because [information] may not be getting through

to ERS." -CER Specialist

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